

UNM 2040

OPPORTUNITY DEFINED



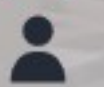
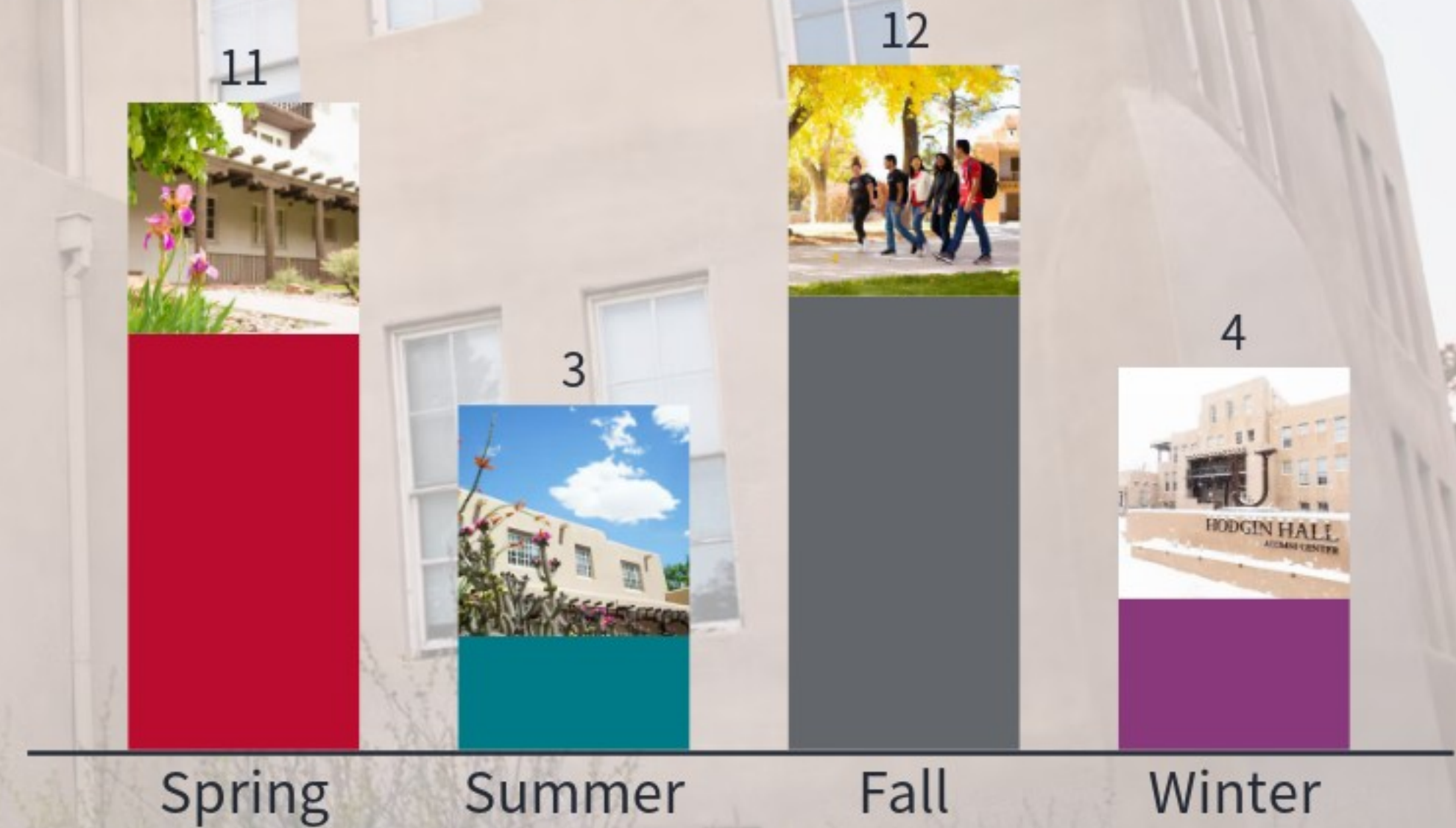
Instructions



Welcome to the UNM 2040 Launch!

Please enjoy some refreshments. Before the program begins, we invite you to participate by answering some brief online questions, or start a conversation with someone near you using the prompt cards.

What is your favorite season on any UNM campus?



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What words would you use to describe the future of UNM?



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What excites you about the future of UNM?

The ability to create change and spark discussions about what future we want.

Empowering New Mexico and it's communities.

The opportunity to spotlight students in a transformative way.

Creating a difference here and around the world

Becoming the Land of Achievement

Being a leader in educating our youth of diverse backgrounds

A flexible curriculum that

Transforming lives and advancing New Mexico

Positive change from the top down



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What excites you about the future of UNM?

Becoming a carbon and waste free campus!

Divesting from fossil fuels!

We can be invested in clean energy!

Seeing more communities represented in our great institution

Divesting from fossil-fuels and becoming a carbon and waste-free campus!

We can lead the way and bring everyone with us.

Being the leader of Educational Esports in New

Leading the pack to a better future

Creating opportunities for underrepresented and disadvantaged populations who



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What excites you about the future of UNM?

The potential for UNM's ability to improve New Mexican lives through innovation, scholarship, research, inclusiveness, and economic transformation.

Helping students in even more impactful ways.

Equitable decision-making between the administration and the faculty union!

Union strong. UA UNM CIR. Graduate union. Anti discrimination

Union strong

Union strong

Improving our teaching

Union strong



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What excites you about the future of UNM?

Academic excellence

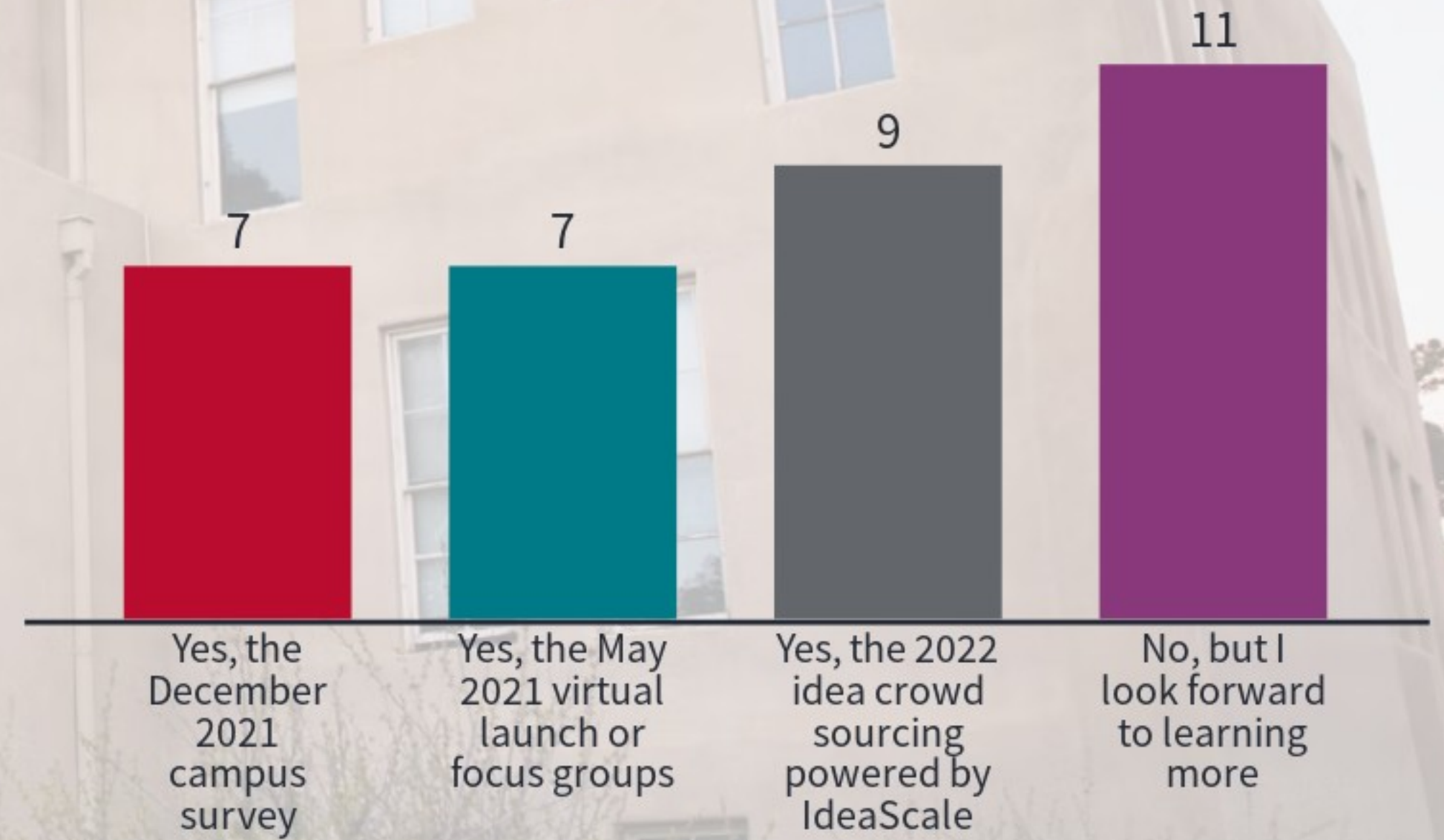
Possibility to bring real change. To honor the land acknowledge not by reading it but by embodying it in everything we do.



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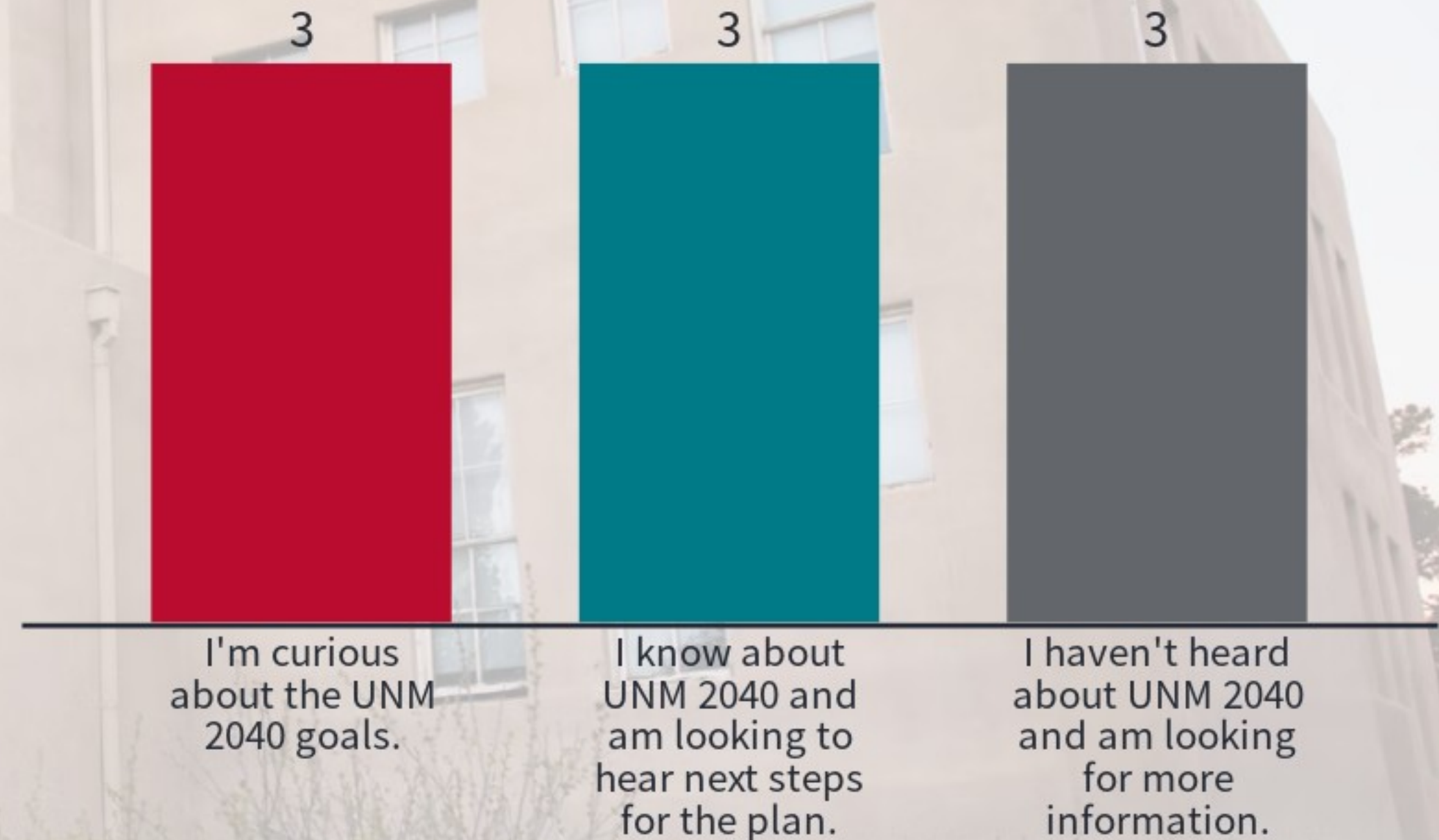
Did you participate in any of the strategic planning activities before today? If so, which ones?



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What are your expectations for today?



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VISION

Be a global leader in realizing human potential, addressing critical community challenges, and demonstrating the power of inclusive diversity.

MISSION

The University of New Mexico serves as the state's premier institution of higher learning and provider of health care by promoting discovery, generating intellectual and cultural contributions, honoring academic values, and serving our community by building an educated, healthy, and economically vigorous New Mexico.

VALUES

Excellence:

We value excellence in all of our work, and we strive to perform and achieve at the highest levels.

Inclusion:

We respect and celebrate the differences of all persons and value working in a collaborative environment where diversity is cherished and there is a shared sense of belonging.

Environment:

We are dedicated to the protection of our planet to ensure the health, well-being, and success of future generations.

Integrity:

We value fairness, honesty, and transparency. We are good stewards of the resources that have been given to us.

Place:

We are dedicated to the peoples and places of New Mexico even as we reach for global impact for the benefit of all humanity.

GOAL CHAMPIONS

- **GOAL ONE | ADVANCE NEW MEXICO**

- *James Holloway, Provost & EVP for Academic Affairs*
- *Doug Ziedonis, EVP for Health Sciences & CEO of UNM Health System*

- **GOAL TWO | STUDENT EXPERIENCE AND EDUCATIONAL INNOVATION**

- *Pamela Cheek, Associate Provost for Student Success*
- *Eric Scott, VP of Student Affairs*
- *Teresa Vigil, Interim Senior Associate Dean for Education, School of Medicine*

- **GOAL THREE | INCLUSIVE EXCELLENCE**

- *Assata Zerai, VP for Equity and Inclusion*

- **GOAL FOUR | SUSTAINABILITY**

- *Teresa Costantinidis, SVP for Finance and Administration*

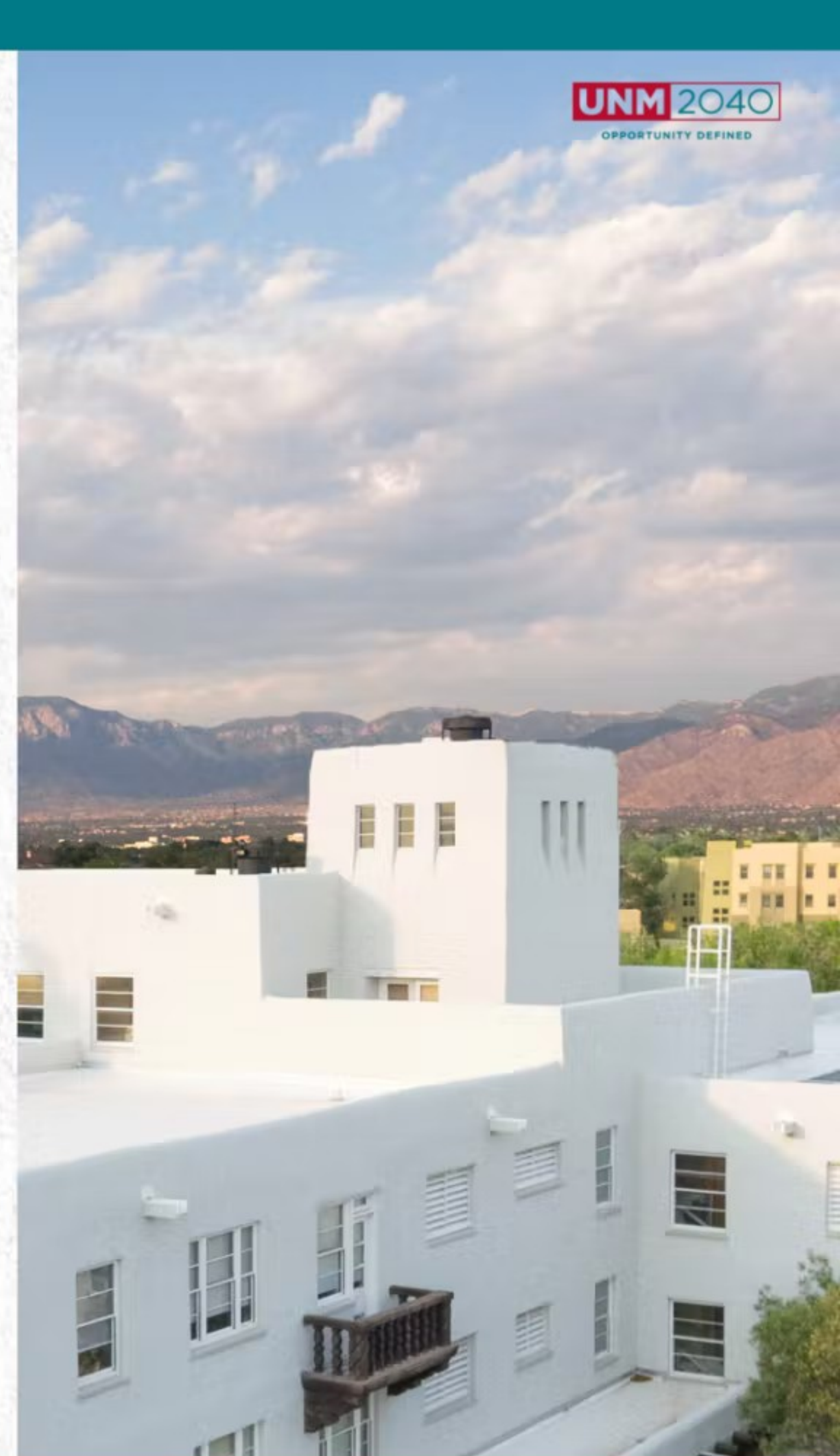
- **GOAL FIVE | ONE UNIVERSITY**

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GOAL ONE | ADVANCE NEW MEXICO



Understand the needs and unique opportunities of our distinct New Mexican cultures and peoples, economic enterprises, and communities to address critical issues and opportunities facing humanity and contribute to the quality of life, growth, prosperity, and advancement of New Mexico and of human societies across the globe.

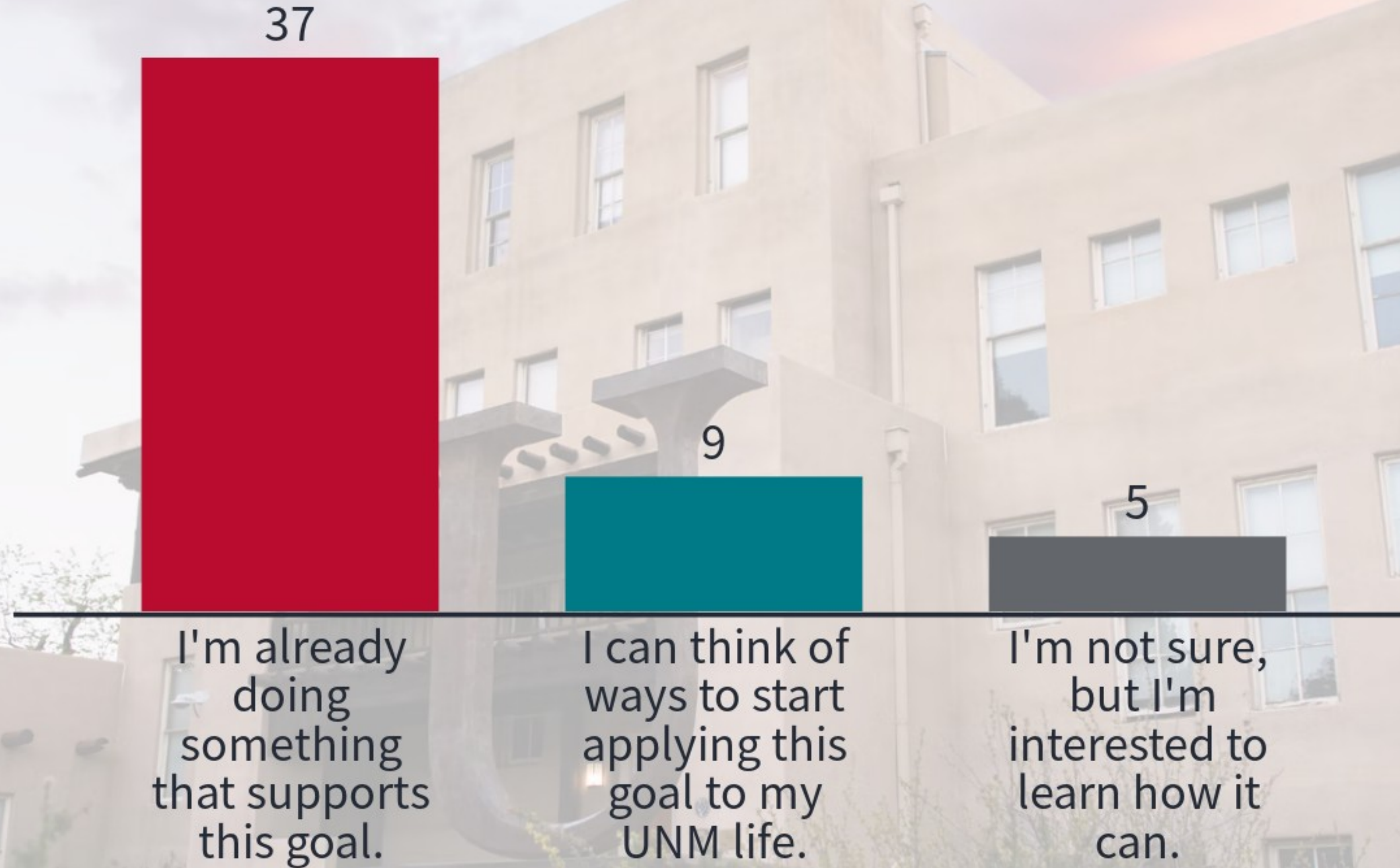
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GOAL ONE | OBJECTIVES

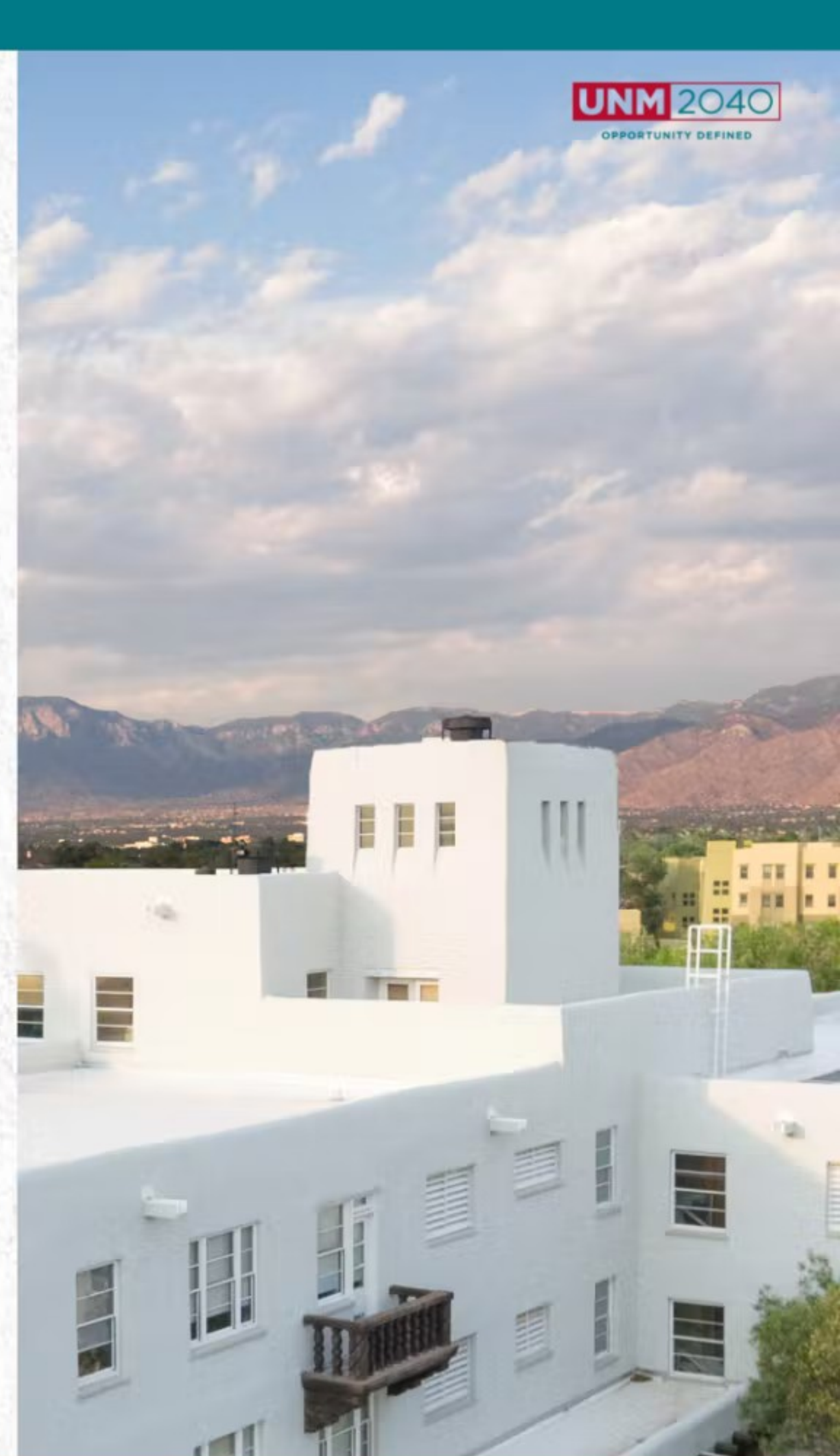
- Strategically expand basic and applied research and design to address critical issues facing New Mexico and all humanity.
- Embrace a leadership role in the economic development of New Mexico through investments in research, education, and innovation programs that support the success of the state's economy.
- Be a force for social justice and health equity by working with the varied and rich communities of our state to enhance the health of all New Mexicans.
- Engage stakeholders to understand their unique needs and enhance the trust and strong relationships needed to further align our efforts with the needs of state agencies, economic development organizations, local communities, military and veteran organizations, tribal nations and others.
- Contribute to the life, cultures, well-being and vibrancy of our state by creating and supporting athletics, cultural events, and the arts of New Mexico.

How does "Goal One | Advance New Mexico" relate to your work, teaching or studies?



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GOAL TWO | STUDENT EXPERIENCE AND EDUCATIONAL INNOVATION



Transform the educational experience by creating supportive, intellectually challenging, exciting, diverse, joyful learning environments both inside and outside of the classroom to ensure the lifelong success, upward social mobility, and engagement of all learners. Through the education of people, our University will contribute to the growth of societies in New Mexico and across the globe.

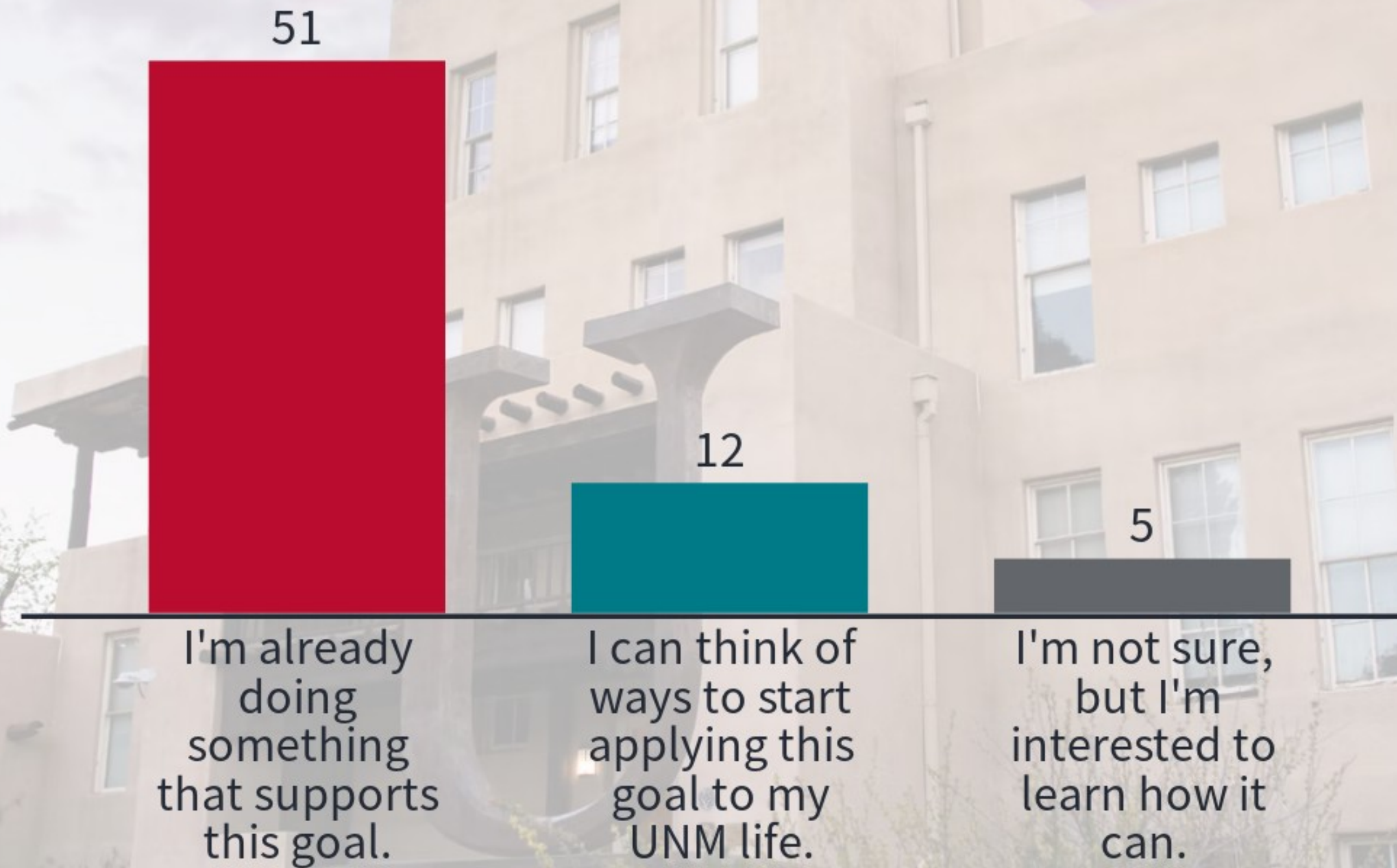
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GOAL TWO | OBJECTIVES

- Systematically facilitate and evaluate educational innovation across UNM.
- Create pathways within undergraduate majors and programs to multiple futures, including a range of career opportunities and advanced studies.
- Support the advanced workforce of New Mexico by increasing graduate student enrollment and success, and aligning practicum experiences such as internships and career opportunities with University partners.
- Provide experiential learning opportunities for every student, ensuring a co-op, internship, community engagement, research, project, education abroad, or competitive athletic opportunity for each student and provide them the ability to articulate the value of these experiences for careers or advanced education.
- Expand educational opportunities and engage with lifelong learners to deepen community engagement, enhance the UNM brand, and support entrepreneurship and economic development.

How does "Goal Two | Student Experience and Educational Innovation" relate to your work, teaching or studies?



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GOAL THREE | INCLUSIVE EXCELLENCE



Utilize an equity and inclusion lens to expand opportunity, cultivate the potential of students, faculty and staff, create new knowledge, and provide service to all New Mexicans by leveraging our assets as a highly research-intensive university and health system.

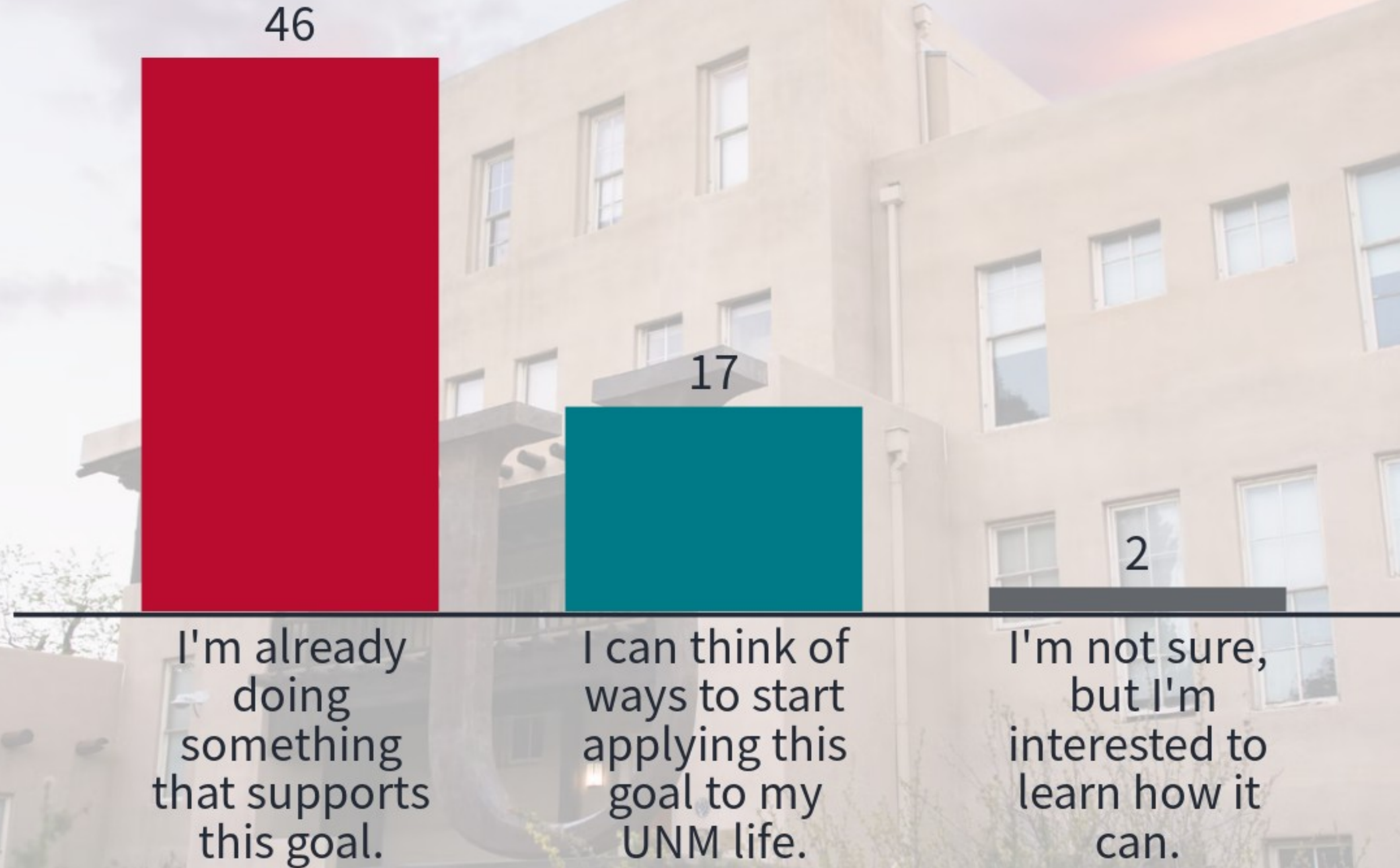
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GOAL THREE | OBJECTIVES

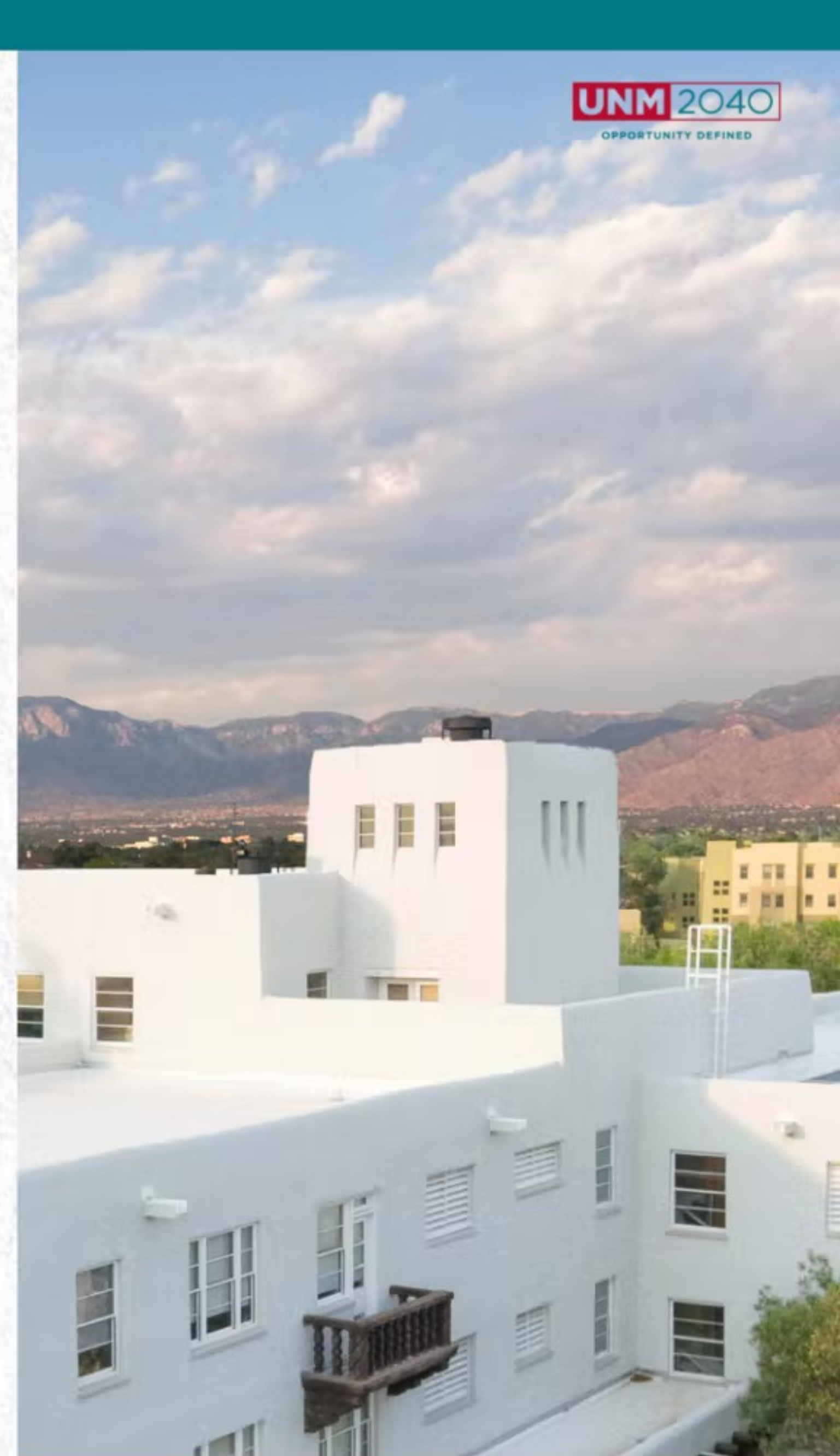
- Ensure UNM is inherently inclusive, accessible to most and readily accommodating to all students, staff, faculty, and community members.
- Strengthen the equity and inclusion infrastructure across the University through enhanced coordination and communication.
- Focus on faculty and staff diversity, recruitment, retention, professional development, and career advancement and success, to address historical and current injustices and inequities.
- Assess UNM's inclusive climate across all UNM sites to document and address concerns and actively work to evolve cultural humility and literacy within our communities.
- Increase student persistence by improving the learning environments in gateway courses and inspiring students at Branch campuses to consider four-year degrees and beyond.

How does "Goal Three | Inclusive Excellence" relate to your work, teaching or studies?

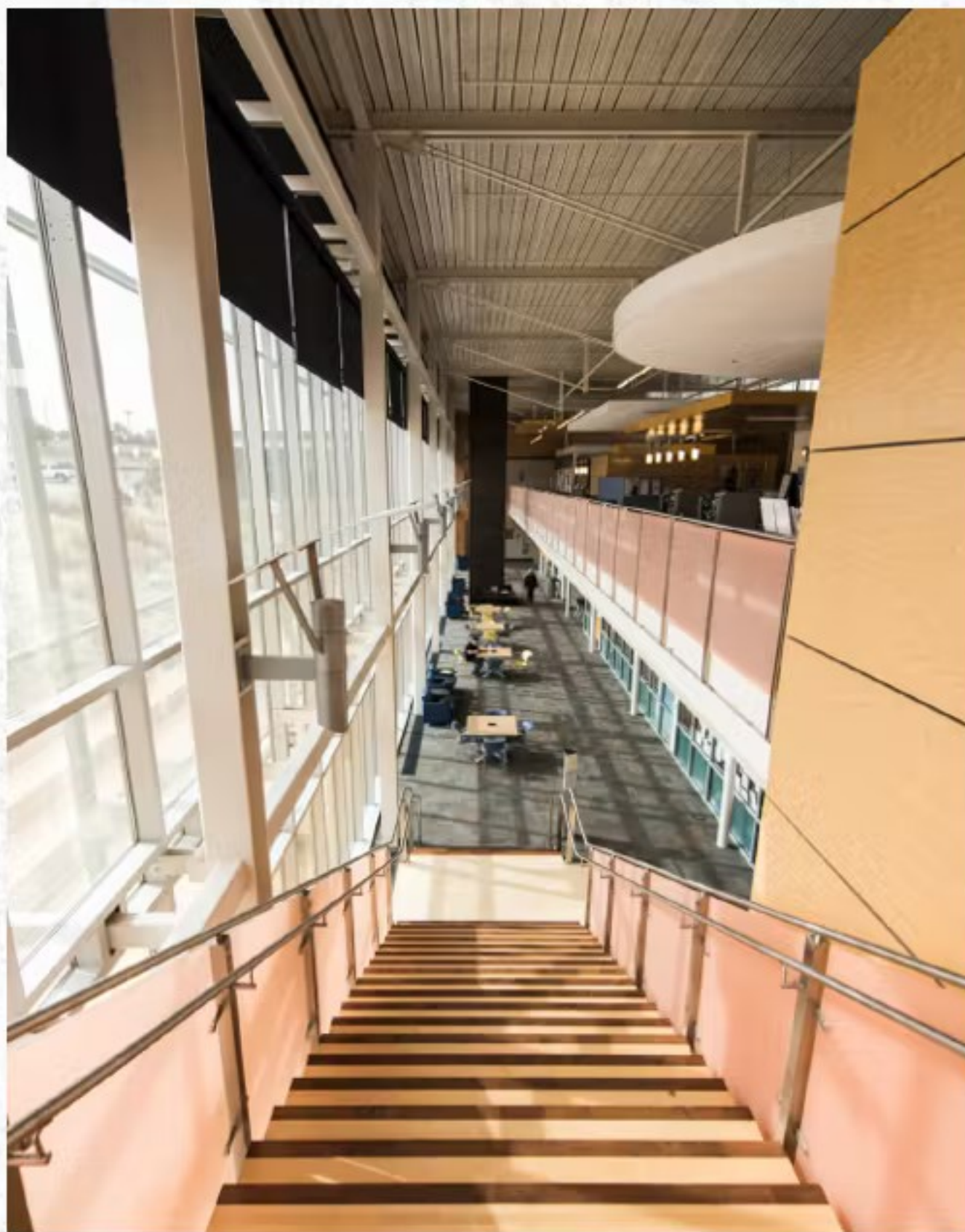


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GOAL FOUR | SUSTAINABILITY



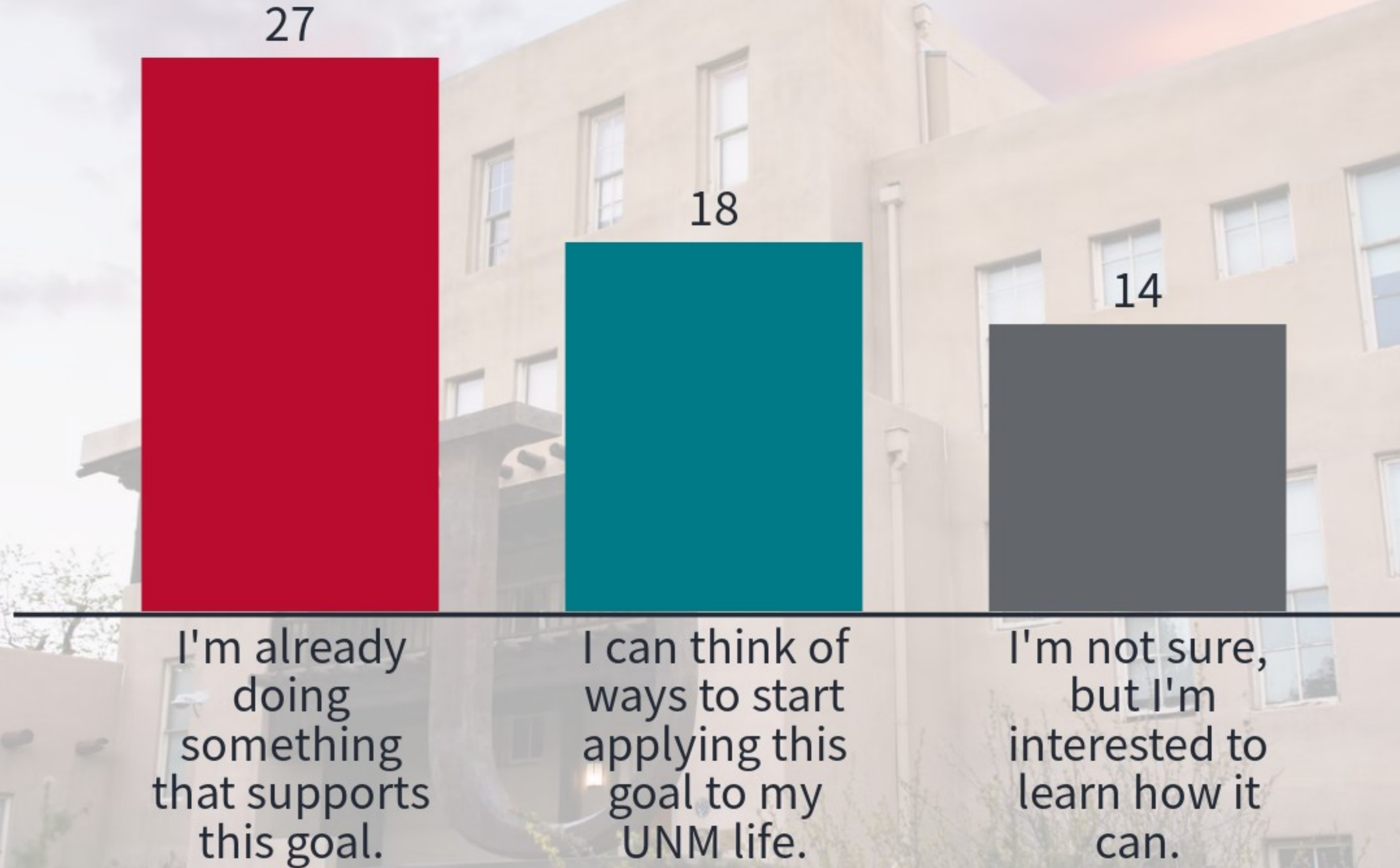
Create long-term sustainability and ensure the necessary resources—human, financial, and physical—to achieve our aspirations while protecting the natural environment that supports all people of the state and the world.



GOAL FOUR | OBJECTIVES

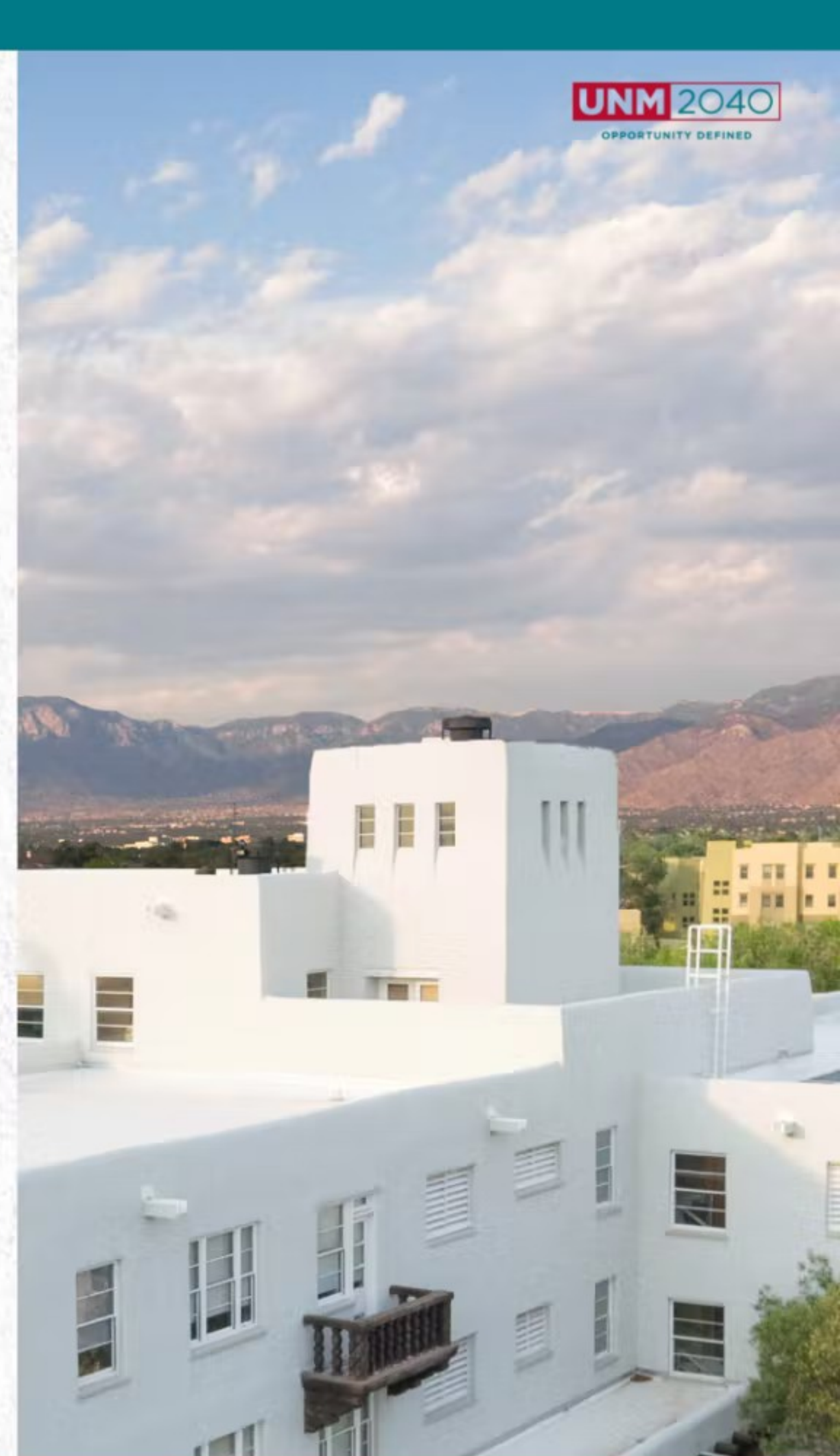
- Ensure a stable and high-quality workforce for UNM through effective talent and human capital management and promote a healthy and safe campus working, learning, and living environment for faculty, students and staff.
- Reduce our environmental impact to ensure that UNM contributes to a sustainable world.
- Diversify and expand the sources of revenue and align with market demand for our unique UNM expertise through increasing research funding, identifying and creating relevant baccalaureate, post-baccalaureate, and adult learner programs, expanding enrollments and retention, and generating strategic revenue-generating public-private partnerships.
- Grow stakeholder engagement and build a culture of philanthropy in all our communities, spanning students, employees, alumni, grateful patients, and community members.
- Build a culture of multi-year budgeting and planning and ensure that all our business and academic processes are effective and efficient.
- Enhance the vibrancy of our campus community by improving wellness, including food, housing, and physical security, and activating our physical and virtual spaces to support exciting and successful athletic and cultural events.

How does "Goal Four | Sustainability" relate to your work, teaching or studies?



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GOAL FIVE | ONE UNIVERSITY



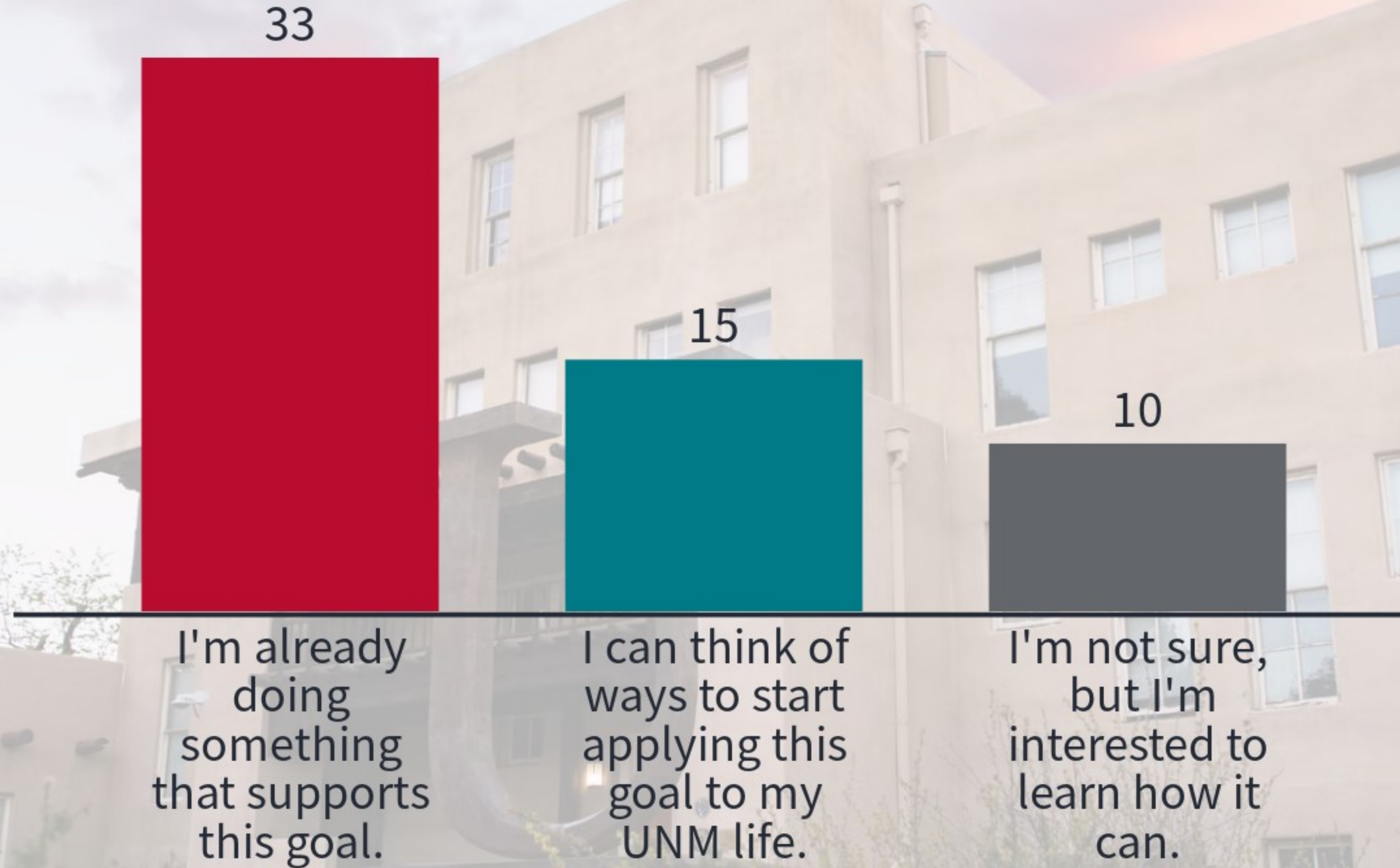
As a foundation for achieving the other 2040 goals, align and integrate our distinctive academic, research, patient care, and service components, and enhance our administrative functions to strengthen the University and its impact.



GOAL FIVE | OBJECTIVES

- Expand research and educational collaborations across the entire UNM system.
- Ensure the breadth of the University is accessible to all learners through easy cross-campus enrollments, integrated academic programs, and partnerships throughout the University.
- Identify gaps and prioritize areas for streamlining, integrating, and improving our administrative systems and processes, in order to provide coordinated, efficient, and high-quality services.
- Develop qualitative and quantitative methods and processes to track progress for each UNM 2040 goal.
- Celebrate achievements that exemplify the 2040 Vision.
- Remain responsive to changes in New Mexico and the world and evolve our vision and goals accordingly.

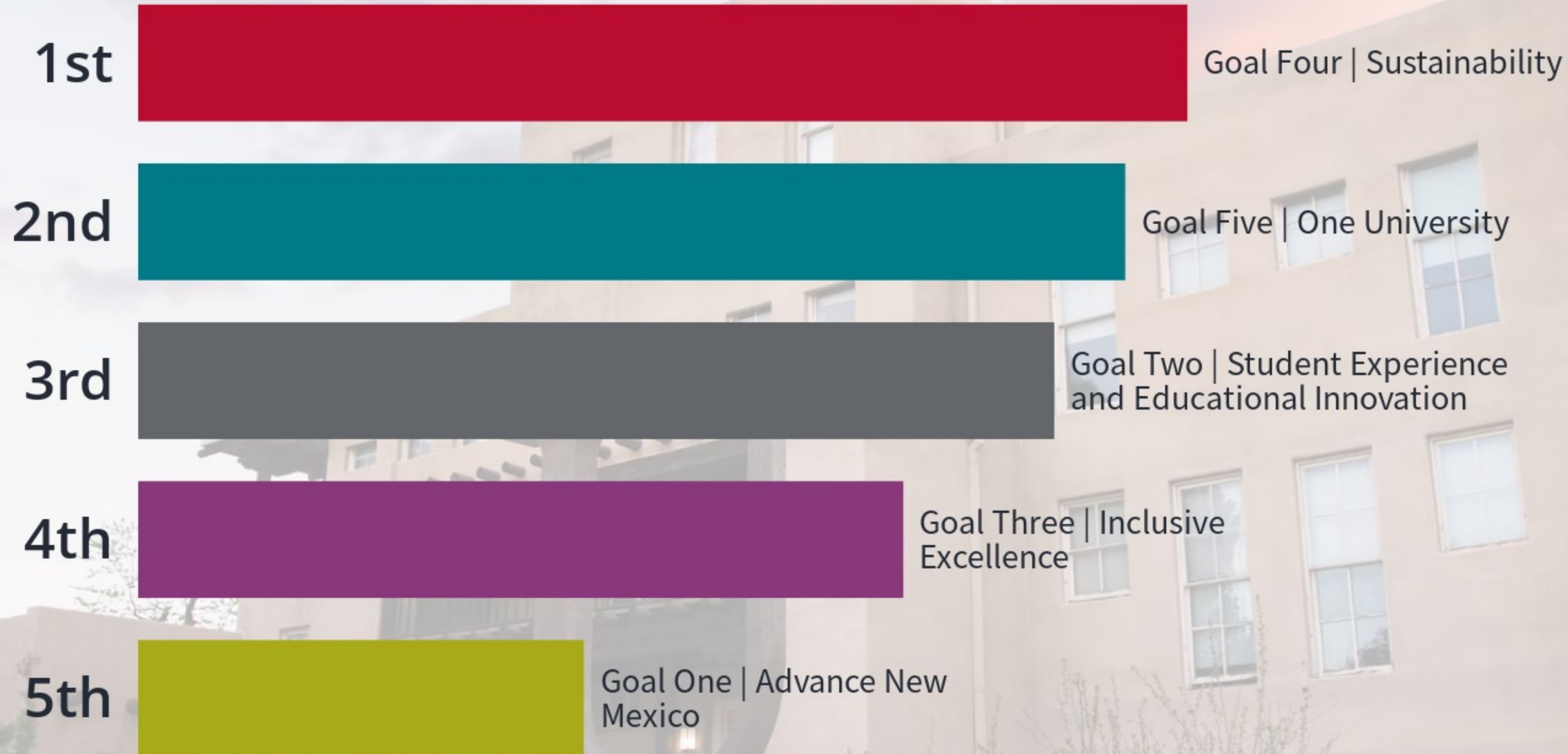
How does "Goal Five | One University" relate to your work, teaching or studies?



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Which goal excites you the most?



How will each of these goals have an on effect you and your experience at UNM?



Thank you for joining us.

**Together, we can define opportunity for
the UNM community and beyond.**



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